

Primary Ethics Work, Health and Safety

Policy Statement

Primary Ethics is a charity providing ethics classes to students in primary schools.

The health and safety of volunteers, students, employees, contractors and members of school communities is a high priority for Primary Ethics.

Primary Ethics will:

- Provide a safe place of work and a safe system of work
- Consult with volunteers, employees and contractors on health and safety issues
- Regularly assess risks to health and safety and put in place measures to manage identified risks
- Provide information and training to volunteers, employees and contractors on measures to manage health and safety
- Investigate all safety incidents and near misses with the aim of preventing similar incidents in future

Volunteers, employees and contractors are required to:

- Recognise that health and safety is a shared responsibility by ensuring their own health and safety and that of those around them
- Understand and comply with each school's health and safety requirements
- Report any concerns or incidents (including near misses and accidents) to Primary Ethics and, if relevant, the school
- Follow health and safety advice and requirements provided by either Primary Ethics or the school.

Primary Ethics' Volunteer Guidelines and other information for volunteers contains details of how this policy applies in practice for each volunteer, employee or contractor role.

LEONIE JOHNSON

Chief Executive Officer

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