



Primary
ETHICS

Annual Report
2017

Thank you to our volunteers

Active volunteers as at 30 June 2017

Aaron Kidd • Abby Howells • Abigail Langley • Adam Buck • Adam Buncher • Adam Morison • Adam Perrett • Adrian Nesbitt • Adrienne Berkman • Ailin Chu • Aimee Corcoran • Ainsley Newson
Ainslie Frazer • Ala Hassan • Alaina Casey • Alan Bustany • Alan Chow • Alan Erson • Alan Green • Alan Nielsen • Alana Annisson • Alana Hanson • Alana Romeril • Alasdair Marshall • Alecia Simmonds
Alessandra Wollaston • Alessia Jolesz • Alexander Filep • Alexander Topic • Alexandra Crosby • Alexandra Davis • Alexandra Fransen • Alexandra Heffernan • Alexandra Kelly
Alexandra Newman • Alexandra Reginelli • Alexandra Wegner • Alexandra Wilson • Alexis Arriagada • Alexis Kenny • Ali Gordon • Ali Shahnazi • Alice Freame • Alice Klettner • Alice Richards • Alice Wei
Alicia Ditton • Alicia Kropkowski • Alicia Newman • Alicia Wright • Alina Foy • Alison Bennett • Alison Faure-Brac • Alison Garvie • Alison Guerreiro • Alison Haines • Alison Herbert • Alison Lee
Alison Mackinnon • Alison McKinnon • Alison Mercieca • Alison Newton • Alison Parsci • Alison Parker • Alison Pignon • Alison Potter • Alison Robertson • Alison Shapiera • Alison Sluis • Alison Warhurst
Alison Yee-Pickering • Alissa Tran • Alistair Tolmie • Alka Khopkar • Allan Jones • Allan Kreuiter • Allan Lotfizadeh • Ali Stevenson • Allison McCann • Aman Pabla • Amanda Berridge • Amanda Bowen
Amanda Dimery • Amanda Dougall • Amanda Eminson • Amanda Forrest • Amanda Ind • Amanda Jackson • Amanda Keyes • Amanda McCullagh • Amanda McNally • Amanda Spinks
Amanda Starr-Crawford • Amanda Steele • Amanda White • Amanda Wilson • Amba McGoldrick • Amber Ahern • Amber Hamam • Amber Morton • Amber Tye • Amelia Birch • Amelia Cole • Amelia Kirby
Amelia Parker • Amelia Stewart • Amelia Thorpe • Ameliarose Harrison • Amiee Hesson • Amity Lynch • Amy Briggs • Amy Carey • Amy Daly • Amy Epple • Amy Gee • Amy Greatrix • Amy Hardingham
Amy Kovacs • Amy Martin • Amy McClelland • Amy Miszalski • Amy Moon • Amy O'Mara • Amy Penney • Amy Raveneau • Amy Rosa • Amy Sharma • Amy Stallard • Ana Warnecke • Andrea Buschner
Andrea Fernandez • Andrea Lis • Andrea Rowe • Andrew Baron • Andrew Bouris • Andrew Brown • Andrew Buchanan • Andrew Butler • Andrew Kennedy • Andrew Kent • Andrew Kirk • Andrew Knight
Andrew Lim • Andrew MacDonald • Andrew Mierisch • Andrew Pearce • Andrew Povolny • Andrew Sharwood • Andrew Tate • Andrew Taubman • Andrew Tennant • Andrew Wangler • Andrew Whitaker
Aneta Dimoska Di Marco • Angela Creighton • Angela Cusckelly • Angela Evans • Angela Lam • Angela Lehmann • Angela Micic • Angela Milic • Angela Presser • Angela Reid • Angela Sanderson
Angelique Vongsays • Angharad Hampshire • Anh Quach • Anina Rich • Anita Billings • Anita Castles • Anita Macartney • Anita Ness • Anita O'Hart • Anita Stewart • Anja Hawrylenko • Ankita Roy
Ann Burbrook • Ann Dib • Ann Hollifield • Ann Lehmann • Ann Marie Bull • Ann Tse • Ann Winchester • Anna Bishop • Anna Derham • Anna Durbin • Anna French • Anna Fried • Anna Gibb • Anna Gibson
Anna Kasper • Anna Krehlikova • Anna Le Masurier • Anna Marie Da Cruz • Anna Shaw • Anna Sheppard • Anna Spencer • Anna To • Annabel Davis • Annamarie Cohen • Anne Burton • Anne Carroll
Anne Cipants • Anne Cooper • Anne Davies • Anne Dillon • Anne Hughes • Anne Mackay • Anne Ratu • Anne Sheridan • Anne van Veen • Anne Walker • Anne Webb • Anne-Marie Maxwell • Annette Campbell
Annette Guilfoyle • Annette Harvey • Annette Mitchell • Annette Moore • Anne Bilton • Annie Black • Annie Brink • Annie Crowley • Anne Pettitt • Anthes McCallum • Anthony Bourke • Anthony Grenfell
Anthony Jucha • Anthony Moore • Anthony Sheehan • Antonia Fredman • Antonia Vujeva • Antony Robb • Anu Wani • Anupama Vijapur • Anuradha Harekal Nayak • Anuya Velparun • Anya Karmansky
April Saunders • Arpana Ahluwalia • Asaf Dori • Asha Ardill • Ashlee Sinclair • Ashleigh Atkins • Asiya Verachia • Audrey de Witte • Audrey Lowrie • Audrey Thompson • Aurelie Salomon • Avril Liebman
Barb La Ganza • Barbara Anderson • Barbara Barnett • Barbara Cooper • Barbara Duck-Chong • Barbara Field • Barbara Ford • Barbara Martin • Barbara McKellar • Barbara Murphy • Barbara Vasiliadis
Barbara Walsh • Barbara Wood • Barry Ford • Barry Oldfield • Bashi Hazard • Beaux Leeson • Bec O'Rourke • Becky Blamires • Belinda Bishop • Belinda Carter • Belinda Chapple • Belinda Daley
Belinda Eldridge • Belinda Lamb • Belinda Lindley • Belinda Mah • Belinda Morris • Belinda Reed • Belinda Ruxton • Belinda Sivyer • Belle Taylor • Ben Hatcher • Ben Langford • Ben Robinson • Ben Searle
Ben Wood • Benedict Zurstrassen • Benjamin Kirkwood • Benjamin Maher-Folkard • Benjamin Martin • Bente Saugborge • Bera Howe • Berry Jones • Bet Turgut • Beth Koperberg • Beth Stockton
Bethan Farmer • Beverly Richardson • Bhavna Chaube • Bianca Noar • Bill Baggett • Billie Ayling • Blair Egarr • Blake Moyle • Blythe Scully • Bobbie Antonic • Bonnie McKenzie • Brenda Macklin
Brendan Fitzpatrick • Brett Gaskin • Brett Haydon • Brett MacDonald • Brett Morris • Brian Giffin • Brian Jones • Brian Neligan • Brian Van Dragt • Bridget O'Brien • Britta Jensen • Britanny Norman
Bronwen Morgan • Bronwyn Adcock • Bronwyn Butler • Bronwyn Horsey • Bronwyn King • Bronwyn Lim • Bronwyn Walker • Bronwyn Xavier • Brooke Denoon • Brooke Taylor • Bruce Gray • Bruce Hogan
Bruce Kercher • Bryce Hawley • Bryony Mika • Caitlin Marshall • Caitlin Sheridan • Cameron Mason • Camilla Burgess • Camilla Edmunds • Camilla Palmer • Candice Gibson • Candice Tabone
Cara Polowytisch • Carey Francis • Carl Drury • Carla Stacey • Carly Skeers • Carly Tracey • Carmela Parris • Carmen Atkinson • Carmen Betteridge • Carmen Dettino • Carmen Vallis • Caro Wiggins
Carol Buckley/Carol Connolly • Carol Cuffe • Carol Lee • Carol Magee • Carol Malcolm • Carol Rowland • Carole Grayson • Carolina Elliott • Caroline Casdagli • Caroline Fredriksson • Caroline Hooper
Caroline Jumperitz • Caroline Love • Caroline Mashman • Caroline McCarthy • Caroline Sherwood • Caroline Stirling • Caroline Walker • Carolyn Abercrombie • Carolyn Glover • Carolyn Jones • Carolyn Perry
Carolyn Samsa • Carolyn Scanlon • Carolyn Smith • Carolyn Sontter • Carolyn Swindell • Carolyn Zantis • Cartia Wollen • Casey Mackay • Cassandra Howell • Cassandra Missio • Cat van Kemenade • Cate Paterson
Catherine Anderson • Catherine Andrews • Catherine Chase • Catherine Cole • Catherine Cooper • Catherine Field • Catherine Griffith • Catherine Mackley • Catherine Maher • Catherine Morwood
Catherine Müller • Catherine Owen • Catherine Phillips • Catherine Richards • Catherine Ronan • Catherine Russell • Catherine Strassberg • Catherine Swadling • Catherine Tester • Cathy Baker
Cathy Chan • Catriona Kealy • Cecilia Kemp • Cecille Costello • Celeste Ritter • Chanel Hine • Chanapha Palaniwait • Chantelle Merton-Walshaw • Charlene Figgalo • Charles Winter • Charlie Driver
Charlotte Lange • Charlotte Lee • Charlotte Poposki • Charlotte Schaefer • Charmaine Davies • Charmaine Johnson • Chavi Srivastava • Chaya Braetovea • Cheng-Li Chen • Chengli Liu • Cherele Martin
Cherie Day • Cherie Goodwin • Cheryl Balsdon • Cheryl Charity • Ching Yu Lin • Chloe Flannery • Chloe Wyatt • Chosilano Ferrente • Chris Herd • Chris Lane • Chris Simon • Chrisna Goodchild
Christina Bonacina • Christina Mimmocchi • Christina Sumner • Christine Armstrong • Christine Black • Christine Campbell • Christine Crimmins • Christine Day • Christine Gardiner
Christine Gartelmann • Christine Goodman • Christine Greenwood • Christine Lawther • Christine Murray • Christine Page • Christine Seigel • Christine Tait Lee • Christine Taylor • Christine Townley
Christine Willmot • Christopher Bannerman • Christopher Chardon • Christopher Lin • Christopher Mansfield • Christopher Radvan • Christopher Stone • Christopher Turton • Christy Andrews
Christy Nguy • Cindy Gordon • Cindy Smith • Cinnamon Burnes • Claire Davis • Claire Manners • Claire McGowan • Claire McLisky • Claire Neil • Claire Valtvies • Claire van Heyningen • Claire Williams
Clare Dingle • Clare Monagle • Clare Stuart • Clare Walsh • Claudia Zenassi • Clive Thompson • Colin Day • Coral Sturges • Cordelia Jones-Mashman • Cornelia Kathar • Corrie Hassan • Courtney Lyons
Craig Ery • Cristine Stevenson • Cynthia Voltz • Dale Druckman • Dale Payne • Damaris Terry • Damian Carter • Damian Gibbins • Damien Schaefer • Dana Sampath • Danica Sharma • Daniel Goodisr
Daniel Herscovitch • Daniel Hinton • Daniel Phelan • Daniel Simmons • Daniel Steven • Daniela Gambotto • Daniela Gavshon • Daniela Terruso • Daniella Forster • Danielle Beston • Danielle Hearn
Danielle Holden • Danielle Lang • Danielle Ramaiya • Danielle Williams • Danika Hall • Dany Alarab • Danya Alveis Vieira • Darcie Funk • Darcy Clempson • Dare Kavanagh • Daria O'Neill • Darrell Campbell
Darren Tasker • Darrin Yates • Dave Bywater • David Bartolo • David Close • David Corbet • David Croy • David Davis • David Donald • David Earls • David Glover • David Gourlay • David Hickey
David Hirsch • David Hopley • David Jackson • David Liu • David Loring • David Lukes • David Martin • David Morgan-Mar • David O'Brien • David Seddon • David Thurst • David Williams
David Willison • David Young • Davy Paton • Dean Cattley • Deana Mallard • Deanna Gerlach • Deb Pittman • Deb Radvan • Debarati Banerjee • Debbie Kearns • Deborah Carosi • Deborah Corrigan
Deborah Greaves • Deborah Lane • Deborah Napier • Debra Moore • Deeba Rizvi • Deirdre Allen • Deirdre Edmonds • Denise Nessel • Denise Palmer • Denise Weelands • Denise Wilton • Deniz Alt
Derek Langgongs • Derek Robertson • Derek Russell • Derek van Someren • Desiree Barter • Desmond Bellamy • Devina Solanki • Diana Simmonds • Diana Waters • Diane Cotterill • Dianne Ramsay
Dianne Van Heyningen • Digby Hall • Dilini Fernandez • Dimity Taylor • Dina Mara Bond • Dionne Lochrin • Dominic McGrath • Dominic Tilden • Dominika Knox • Donal Griffin • Donald Cooper • Donna Barlow
Donna Elliott • Donna Foster • Donna Jaszewski • Donna Jenner • Donna Kelly • Donna Newham • Donna Richards • Donna Ward • Donna Waters • Donna Fracchia • Dorothee Houvenagel
Douglas Goethal • Duy Bui • Eari Butler • Ecaterina Filep • Ed Wright • Eddy Harrison-Lee • Edith Weisberg • Edna Ross • Edward Barnes • Edward Saunders • Edwina Bollen • Edwina Pollock
Edwina Schneller • Elaine Jorgensen • Elaine O'Brien • Eleanor Bell • Eleanor Eir • Eleanor Hayth • Eleanor James • Eleanor Macintyre • Eleanor Sweetapple • Eleanor Venables • Elena Campana
Elena Venuti • Elf Charles • Elisabeth Acosta • Elisabeth Drake • Elisabeth Joyner • Elisabeth Knight • Elisabeth Larsen • Elisabeth Powell • Elisabeth Rust • Elisabeth Tooth • Elissa Blair • Eliza Galbraith
Elizabeth Hamdjevski • Elizabeth Allen • Elizabeth Atasever • Elizabeth Brito • Elizabeth Ellis • Elizabeth Gadd • Elizabeth Gross • Elizabeth Hardy • Elizabeth Herbert • Elizabeth James
Elizabeth Kingston • Elizabeth Korner • Elizabeth McCrone • Elizabeth Mitchell • Elizabeth Murray • Elizabeth Roberts • Elizabeth Ryan • Elizabeth Schier • Elizabeth Simmore • Elizabeth Slakey
Elizabeth Sprott • Elizabeth Tudor • Elizabeth White • Elizabeth Wheeler • Ella Prouse • Ellen McNamara • Ellen Wilson • Eloise Smith • Eloise Warren • Else Roland-Lai • Emese Szabo-Virag
Emi Yawata • Emilie Lemasson • Emilie Mascarenhas • Emily Cracknell • Emily Hamilton • Emily Harland • Emily Higginson • Emily Knight • Emily Lane • Emily Phillips • Emily Saker • Emily Scobie
Emily Zyturuk • Emire Lopez Uriona • Emma Arscott • Emma Cabuill • Emma Campbell • Emma Collingie • Emma Cronin • Emma Doran • Emma Duffy • Emma Dunnage • Emma Enton • Emma Green
Emma Lynch • Emma Marshall • Emma McGhie • Emma McKechnie • Emma Rayner • Emma Rose • Emma Sorensen • Emma Warburton • Emma Wheeler • Emma Whiffen • Emma White
Emmeline Stevens • Eric Kellenbach • Erica Steiner • Erin Lewis • Erin Noble • Erin Pattison • Erin Quinn • Erin Rutherford • Erin Westbury • Erin Wilson • Ernest Kulaovic • Esther Bird • Esther Hamburger
Eszter Wong • Etienne Alexiou • Eugenia Borgese • Eva Papadopoulos • Evan Hannah • Evan Predavec • Eve Spence • Fabian Lo Schiavo • Faith Weisbrodt • Faiza Khan • Farah Shah • Faria Jacobi-Sutton
Farzaneh Tahmouiri • Fay Duncan • Felicity Charlton • Felicity Davey • Felicity Holmes • Felicity Reid • Fenke Tangerman • Fibian Hungerford • Fiona Arkless • Fiona Bateson • Fiona Branscombe
Fiona Chatterton • Fiona Dell'Oro • Fiona Ford • Fiona Galea • Fiona Grant • Fiona Lisle • Fiona McCleary • Fiona Mitchen • Fiona O'Brien • Fiona Sheather • Fiona Stewart • Fiona Waters • Fiona Watterson
Fiona Williams • Florentina Porgoleto • Frances Gartrell • Frances Pegrum • Frances Pericleous • Frances Williamson • Francesca Simpson • Francesca Szakaly • Frank Neri • Fred Hawkesley
Freeke Van Son • Gabe Hart • Gabriella Catanzariti • Gabrielle Adamik • Gabrielle Humphreys • Gabrielle Walsh • Gabrielle Wood • Gail Blamey • Gail Dolph • Gail Paternott • Gareth Huxham • Garry Bargh
Gavin Watson • Gayle Ratcliffe • Geertruida Bruno • Genah Karagiannis • Genevieve Collette • Genevieve Wallace • Geoff Dahlsen • Geoff Geraghty • Geoff Paterson • Geoffrey Burgess • Geoffrey Pidcock
Georg Bobbert • George Lombard • Georgia Maclean • Georgia Slabanis • Georgie Spinks • Georgina Calvi • Georgina Clare • Georgina Clark • Georgina Robertson • Georgina Schmich
Gerhard Van de Venter • Gerry O'Sullivan • Gesina Menks • Gianni Zappala • Gianroberto Gentile • Giedre Kligyte • Gieta Seymour • Gilda McRobert • Gillian Bain • Gillian Burns • Gillian Carr
Gillian de Jong • Gillian Malacari • Gillian Morris • Gillian Wong • Gina Kovic • Gina Notaras • Gina Ross • Gina Thomas • Gisela Conechado • Glen Petersen • Glenda Gartrell • Glenda Hunt • Glenice Tulip
Gordon Howe • Gordon Spence • Graeme McGuire • Graeme Petrie • Graham Cousins • Graham Marshall • Graham Springgett • Graham Thorburn • Graham Wrightson • Grant Ellmers • Greer Worsley
Gord Berry • Gregory Darthoit • Gregory Flavell • Gregory Shapley • Greta Werner • Griselda Buckland • Guan Sim • Haina Veiga-Magalhaes • Halley Chan • Hamish Clarke • Hana Abbott • Hanna Piza
Hannah Chim • Hannah Jefferson • Hannah Stevens • Hardy Martin • Hari Ho • Harriet Ketley • Harry Andrews • Harry Lamerton • Hawa Arya-Armstrong • Hayley Clark • Hayley Foster • Hayley Giniunas
Hayley Hamill • Heather Clarke • Heather Coombs • Heather Faith • Heather Fielding • Heather Sharp • Heather Stevens • Hedde Schuitemaker • Heidi Barker • Heidi Cartwright • Heidi Douglas
Heidi Fletcher • Heidi McElnae • Helen Balaam • Helen Balkin • Helen Gould • Helen Karlis • Helen Kelly • Helen King • Helen Lawrence • Helen Paterson • Helen Peach • Helen Pitcher • Helen Proud
Helen Witter • Helen Wodak • Helen Wright • Helena-Marie Bolle • Helene Psarakis • Helene Seddon-Glass • Ho Man Law • Holly Lovegrove-Cassels • Hudson Worsley • Huiping Huang • Ian Bryce
Ian Davies • Ian Gillard • Ian Jenkins • Ian Johnson • Ian Lin • Ian Poschalk • Iksheta Verma • Ilias Hristoforidis • Ima Strkljevic • Imogen Boas • Imogen Ross • Imogen Todd • Imogene Rothnie • Inara Walden
Inbal Luft • Inessa Jackson • Ingeborg van Teeselinge • Ingerith Collins • Ingrid Argo • Ingrid Douter • Ingrid Taylor • Ingrid White • Ira Vardanegan • Iram Aziz • Irena Liddell • Irene Biesbroek
Irene Fragoudakis • Irene Kitney • Irene Smith • Irene Ulman • Iresha Lehane • Irina McKenzie • Iris Perlich • Isa Stancourt • Isaac Mackintosh • Isabel Borrelli • Isabel Gaiton-Soler • Isabella Alexander
Jacqui Gilligan • Jacqui Manning • Jacqui Pitkin • Jacqui Randall • Jacqui Roberts • Jacqui Taffel • Jacs Vittles • Jade Cameron • Jade Trapp • Jagoda Turner • Jaime Noda • Jaime Woolley • Jamall Mahdi
James Cobb • James Haggerty • James King • James Marshall • James Martin • James Middleton • James Mooney • James Roden • James Short • James Stewart • Jamie Shaw • Jan Barr • Jane Adams
Jane Chapman • Jane FitzGerald • Jane Hope • Jane Hunt • Jane Lewis • Jane Marsden • Jane McGrath • Jane Morris • Jane Mowll • Jane Peck • Jane Ravenscroft • Jane Smith • Jane Smith
Jane Stephenson • Jane Stenphenson • Jane Watson • Jane Westbrooke • Janelle Heron • Janelle Watson • Janet Broz • Janet France • Janet Granek • Janet Kossy • Janet McLean • Janet Morgan
Janet Sabat • Janet Smith • Janet Sutherland • Janet Wood • Janette Hannan • Janette Kelly • Janette Meakin • Janette Porter • Janice Matsuo • Janice McLachlan • Janice Sutherland • Janice Taylor
Janina Prior • Janine Fronczyk • Janine Kissick • Janison Janison • Jannette Cessford • Jared Brindley • Jarrah Aubourg • Jasmine Francis • Jason Cooper • Jason Munro • Jason Pullen • Jaya Lalwani
Jayne Thuraismay • Jayson Gordon • Jean Barrett • Jean Jones • Jean Mostyn • Jean-Paul Ameur • Jeanette Feros • Jeanette Knowler • Jeanette Tancored • Jeannilyn Espinosa • Jeanne Boote
Jeannette Mangon • Jeff Greene • Jefferson Holden • Jeffrey Hodgins • Jeffrey Humphreys • Jeffrey Love • Jen Hansen • Jenima Greening • Jemma Grentree • Jen Galch • Jen Oldershaw
Jennette Harry • Jennie Murphy • Jennifer Batman • Jennifer Boxer • Jennifer Bray • Jennifer Broadbridge • Jennifer Cairns • Jennifer Choat • Jennifer Cole • Jennifer Coward • Jennifer Elliott
Jennifer Gail • Jennifer Hales • Jennifer Haskew • Jennifer Jackson • Jennifer Kennedy • Jennifer Lowe • Jennifer Macey • Jennifer McParlane • Jennifer Morgan • Jennifer Mors • Jennifer O'Neill
Jennifer Read • Jennifer Regan • Jennifer Roberts • Jennifer Rubbo • Jennifer Shayler • Jennifer Walton • Jennifer Ward • Jenny Berger • Jenny Cush • Jenny Richmond • Jenny Wong-Kain • Jens Meyer
Jens Olscher • Jeremy Motbey • Jeremy Roberts • Jerome Favand • Jessica Black • Jessica Grisham • Jessica Hope • Jessica Horwood • Jessica Hu • Jessica James • Jessica Kingsford • Jessica Mayr
Jessica Miller • Jessica Milton • Jessica Moore • Jessica Norris • Jessica Whitaker • Jessie Frost • Jessie Williams • Jiaya He • Jill Francis • Jill Hennessy • Jill Polley • Jill Rowse • Jillian Hely • Jillian Kennedy
Jillian Patterson • Jillian Runciman • Jim Main • Jim Neely • Jo Adlard • Jo Carlisle • Jo Hanley • Jo Hume • Jo Oakes • Jo Thorpe • Joady Weatherup • Joana Carvalho • Joanna Clay
Joanna Gault • Joanna Reardon • Joanna Roach • Joanne Egan • Joanne Jacobson • Joanne Kerr • Joanne Pulley • Joanne Taylor • Joanne Telenta • Joanne Wilbrandt • Joanne Wodak • Joanne Worner
Joelynn Bell • Jodi Norton • Jodi Roberts • Jodi Wild • Jodie Anne Spark • Jodie Berry • Jodie Bowdman • Jodie Banner • Joe Wickert • John Allan • John Bartrop • John Bennett • John Bowen
John Castles • John Clayton • John Cook • John Dawes • John Druhan • John Gale • John Golden • John Gray • John Hawkins • John Lavis • John Lloyd • John McAteer • John McCallum • John Mobbs
John Molloy • John Murphy • John Petersen • John Rodger • John Stevens • John Tomlinson • John Ure • John Wilson • Jonathan Denly • Jonathan Elcombe • Jonathan Glass • Jonathan Mobbs
Joseph Bowers • Joseph Fay • Joseph Grundy • Joseph Lee • Josephine Lamont • Josephine Lowe • Josephine Reyes • Josephine Ross • Joy Morgan • Juanita Golland • Jude Nicoll • Judith Cobb
Judith Cutler • Judith Hudson • Judith McCarthy • Judith Myers • Judith O'Neill • Judith White • Judy Gowlund • Judy Van der Geest • Julia Boss • Julia Charles • Julia Child • Julia Conybeare
Julia Elphinstone • Julia Hanson-Clinnick • Julia Kosheleva • Julia Laverty • Julia Newton • Julia Reingold • Julia Wang • Julian Ball • Julian Ledlin • Julian Ubaldi • Julie Baratta • Julie Brown

Our volunteer list continues on the inside back cover

“Ethics classes help me to think about things more carefully and to try to make better choices.”

Hallie, stage 2 ethics student



Contents

Volunteers		Our volunteers	12
Contents	1	Our staff	14
Message from the Chair	2	Primary Ethics Board	15
Who we are	4	Financial overview	16
Highlights	6	The need for Primary Ethics	18
Curriculum topics	8	Our appreciation	19
How does ethics help you?	10	Volunteers (continued)	Inside back cover
Future focus	11	Please join us	Back cover

Message from the Chair



Bruce Hogan
Chair of the Board of Directors

SUSTAINED GROWTH

It's been a big year for ethics education. Each week we've supported volunteers to deliver ethics education to 36,500+ children; that's an increase of around 4000 from mid-2016. More than 450 schools ran Primary Ethics programs, up from 405 last financial year, with 2239 classes, or a growth of 17% from the previous year. Welcome to the new volunteers, students and school communities who have joined the program.

On behalf of the Board of Primary Ethics, I thank all our generous donors, our hard working ethics teachers and coordinators, regional managers, classroom support team, trainers and staff for enabling the continued growth of a unique program which teaches the next generation essential life skills including critical thinking, ethical reasoning and respectful discussion.

RELEASE OF ARTD REPORT

The long awaited report from the 2015 review into Special Religious Education and Special Education in Ethics was released in April. The report compliments Primary Ethics volunteer training and authorisation processes, and its high quality curriculum and teaching methods. We're proud of our curriculum, which has just gone through an extensive review process, and it's a credit to the professionalism of our volunteers in the way that it is managed and delivered.

The report also highlighted the hurdles parents face in understanding what options are available to them since the removal of the option to enrol in ethics classes from the school enrolment form. This is a challenging operating environment for Primary Ethics, and we need to continue to be proactive in liaising with the Department of Education regarding access to information for parents and carers as well as raising awareness of our program through other channels outside of schools.

INAUGURAL CONFERENCE

To take stock of how far we've come as we approach the end of our seventh year, and to prepare our path for the future, planning for the inaugural Primary Ethics conference took place throughout this financial year, with the successful conference held on Saturday 28 October 2017.

More than 340 volunteers and supporters attended the conference, which was held at the Sir John Clancy Auditorium at the University of NSW. The conference was a resounding success and we thank all those who gave up their Saturday to attend and UNSW for generously providing the venue and technical support.

"The ARTD report compliments Primary Ethics volunteer training and authorisation processes, and its high quality curriculum and teaching methods."

Bruce Hogan, Chair of the Board of Directors

VOLUNTEER RECOGNITION

During Volunteer Week in May, we launched a recognition scheme inviting volunteers to nominate a colleague for their extraordinary efforts as an ethics teacher, ethics coordinator, regional manager, classroom support team member, or a combination of these roles. We received more than 130 inspiring nominations which were recognised as finalists in the Centre for Volunteering's Volunteer of the Year Award.

ORGANISATIONAL DEVELOPMENTS

We are thankful to Leonie Johnson for what she has achieved in her time as Primary Ethics CEO, and welcome Evan Hannah into the role for 2017.

Our goal is to grow the program so that all parents have the option of choosing ethics classes for their child. While establishing new programs in schools is one way to achieve this, the other is to support our ethics coordinators and regional managers to build the programs in their schools to achieve full K – 6 coverage and reduce or eliminate waitlists for places in ethics classes.

There's plenty on the plate for 2018, and we thank you for your continued support.

I'd also like to thank my fellow directors for lending their time and skills to our organisation this year, including The Hon Nick Greiner AC who we welcomed to the Board in October 2016.



Primary Ethics volunteers from Sydney's North Shore and Northern Beaches receiving nomination awards for 2017 Volunteer of the Year

A review of the entire year's curriculum was completed, incorporating feedback from teachers who've delivered the lesson materials in the classroom.

A program of Continuing Professional Development for teachers has been developed, comprising online and face to face workshops on Classroom Management and Facilitation Skills, and a comprehensive Ethics Teacher Handbook which is now available as a reference guide for ethics teachers.

LOOKING AHEAD

Primary Ethics relies entirely on donations, both for operating expenses and to help build a fund to future-proof its operations. We've made some progress in fundraising in each of these areas this year and will continue to work to cover our operational shortfall and move closer to our goal of reaching \$20 million in investments in our fund to support future operations. We are very grateful to our donors for their contribution towards these goals.

It's with great pleasure I bring you the 2017 Primary Ethics Annual Report.

Bruce Hogan AM

Chair of the Board of Directors
Primary Ethics Ltd

Who we are

OUR MISSION

To support children to develop skills in ethical reasoning, critical thinking and respectful discussion by enabling community volunteers to deliver ethics classes in public primary schools.

OUR GOAL

To grow our program so that all parents have the option of choosing ethics classes for their child.

OUR VALUES

Primary Ethics is a child-focussed organisation valuing respect, integrity, independence, excellence and teamwork.

RESPECT

We respect the rights of parents and carers to make informed choices about the most suitable option for their child. We create learning environments in which children practice respectful discussion. We respect the teaching environments and requirements of each school community and behave in a way that earns respect within each school community.

INTEGRITY

We employ robust recruitment and screening practices to ensure the integrity of our volunteers and highest standards in child safety. We use a strong evidence base in the design of our curriculum and strive for continuous improvement. We are open and transparent about our teaching methods and curriculum.

INDEPENDENCE

We provide a secular learning environment in which students of all faiths or no faith can learn together. Our volunteer ethics teachers impartially facilitate discussions, supporting children to develop the skills to form their own judgements on ethical issues. Our curriculum is independently developed, reviewed and approved.

EXCELLENCE

Our teacher training and curriculum are continuously improved to ensure excellence in the classroom. We provide classroom support and ongoing training to help volunteers improve their classroom skills. We welcome volunteer, parent and school feedback to improve our training, curriculum, systems and processes.

TEAMWORK

In ethics classes children learn that ethical issues are more easily understood by talking with others than by thinking alone. Members of the school and broader communities work together to provide ethics education for children. We rely on volunteers, donors, corporate partners and many others working with us to make this program a reality — thank you!

“Watching the students grow with their communication and reasoning abilities is fantastic!”

Dan, ethics teacher



*"I didn't know before how
discussions work. Now I do."*

Stage 2 ethics student

Highlights



36,500
STUDENTS

CURRENTLY STUDYING
ETHICS (UP FROM 32,000
IN 2016)



>450
SCHOOLS

ACROSS NSW WITH
ETHICS PROGRAMS
(UP FROM 405 IN 2016)



FORTY-ONE

NEW TEACHER
TRAINING
WORKSHOPS

(18 OF THESE IN REGIONAL AREAS)



799

NEW ETHICS
TEACHERS
TRAINED

HANDBOOK

ETHICS TEACHER HANDBOOK
DEVELOPED AS A RESOURCE FOR
VOLUNTEERS



PRIMARY ETHICS @HOME

RELAUNCH OF PRIMARYETHICS@HOME,
INVOLVING PARENTS IN THE DISCUSSIONS
THEIR CHILDREN ARE HAVING IN CLASS[†]

[†]primaryethics.com.au/parents



CONTINUING PROFESSIONAL DEVELOPMENT

2

NEW ONLINE COURSES



2

NEW FACE-TO-FACE COURSES

IN CLASSROOM MANAGEMENT AND FACILITATION SKILLS



ARTD REPORT RELEASED

FINDS PRIMARY ETHICS HAS CREATED A HIGH QUALITY CURRICULUM WHICH IS PEDAGOGICALLY EFFECTIVE*



151

CLASSROOM SUPPORT VISITS



A SCHOOL STARTS A NEW ETHICS PROGRAM APPROXIMATELY EVERY 10 DAYS



RECOGNISE & SUPPORT

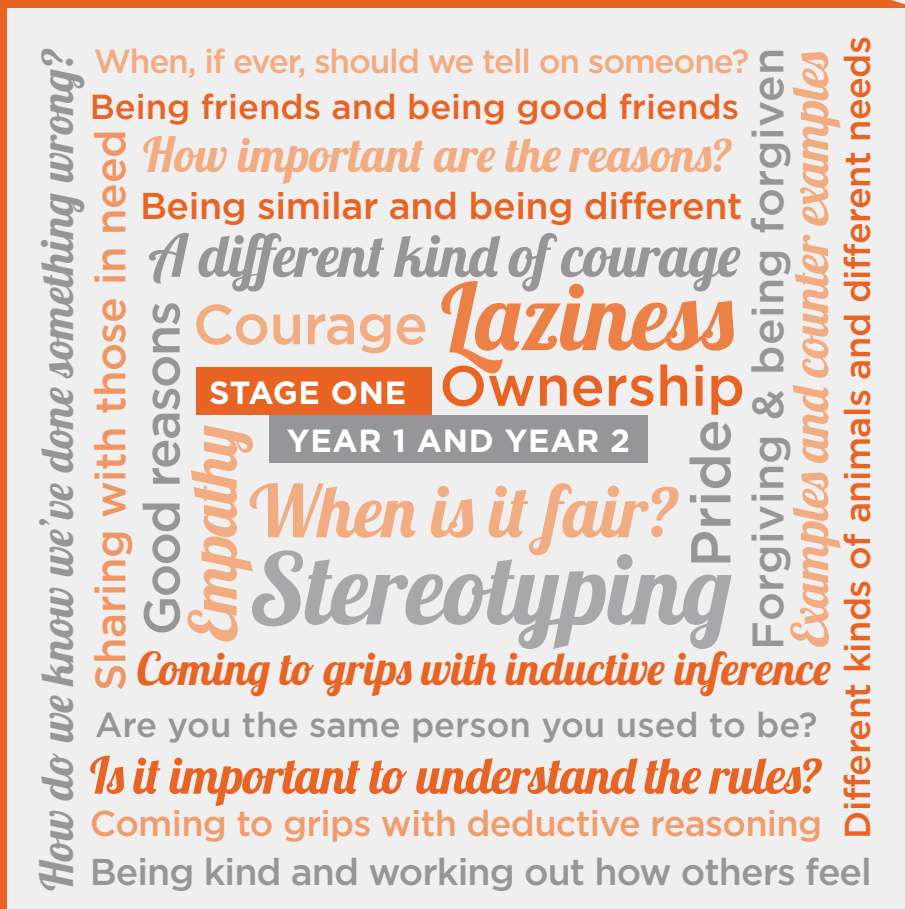
MULTIPLE NSW UNIVERSITIES OFFER RECOGNITION OF PRIMARY ETHICS' PROGRAM INCLUDING PROMOTION OF VOLUNTEERING TO STUDENTS AND STAFF PLUS IN-KIND SUPPORT



*<https://primaryethics.com.au/2017/04/11/long-awaited-report-revealed>

Curriculum topics

EARLY STAGE 1



STAGE 1

STAGE 2

Intention: 'I didn't mean to do it!'

Bragging (boasting)

Should we keep animals in captivity?

Puzzles, clues and what follows:

Introduction to validity

Persuading - or getting someone to do something

Diversity and tolerance

Breaking a promise

Getting even

Imagining how others feel

Cheating or inferring or figuring things out

STAGE TWO

YEAR 3 AND YEAR 4

Friendship

Staring, excuses and reasons

Is lying wrong?

Being greedy

Being an ethical consumer: palm oil and orang-utans

Thinking about giving

How should we treat living things?

Induction

Disagreeing respectfully about controversial issues

Insides and outsides: Beauty and blindness

Being selfish

STAGE 3

Should we take circumstances into account?

Spirits, rhino horns, big bangs and genes: why should we trust science?

Beliefs, opinions, tolerance and respect

Moral responsibility

Jumping to conclusions

Voting - an ethical issue?

STAGE THREE

YEAR 5 AND YEAR 6

Being vain

Structure of arguments

A fair society

Drugs in Sport

Killing animals for food: is it morally right to eat animals?

Fairness: treating people equally or unequally?

Human rights: do other animals have them?

Are some things just wrong?

Punishment

Teasing

Thinking

Homelessness

Appeal to authority

How far does our moral responsibility extend

Stealing is illegal. Is it also morally wrong?

Fatalism

How does ethics help you?

When we listen to feedback offered by students about their experiences of ethics classes, we gain a greater understanding of the benefits the program has on different aspects of a child's education and development.

Our main sources of feedback are:

1. The end of year lesson, where teachers are invited to deliver a lesson which asks students to reflect on their experience of ethics classes throughout the year

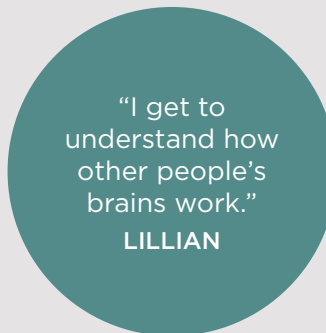
2. The annual survey for parents and carers, who give feedback about their children's experiences of ethics class

This year we also interviewed children from stages 1, 2 and 3 from Newcastle, Parramatta and southern Sydney to ask how they felt ethics classes helped them in their life.

Here are some of their responses.



"You can always link back to what you've learned in ethics."
ASHLEY



"I get to understand how other people's brains work."
LILLIAN



"It makes me think, like, how I would feel if I was in someone else's position."
NOLAN



"If I don't know something and there's a problem there, ethics fits in and helps me."
MARCUS



"Ethics can just be really helpful in everyday life."
HANNAH



"It really helps with your personal confidence to know that your opinion is valued in ethics class, and that everyone will be kind to you."
ZIPPY

"Ethics keeps you thinking."
LACHLAN



"I love ethics!"
MIA



Future focus

Primary Ethics will be working on some fascinating challenges in the coming 12 months or more.

A continuing focus for us is expanding to meet the needs of students wanting to do ethics. Currently, our programs are running in a third of the public primary schools in NSW that have enough students in each stage to run a class with a minimum of eight participants.

However, only 30% of the 450 schools who currently have ethics classes offer the full K – 6 program. We are working to increase that percentage.

And we're always looking to begin programs in schools where ethics isn't yet an option, at the same time seeking to better understand the barriers to program development in some areas, such as a lack of awareness, or a lack of volunteers for a range of reasons.

We are working on plans to support our volunteers, beginning with asking them what they need, instead of making what we believe are informed guesses.

Another priority is better connected systems to manage our volunteers, schools, curriculum, and compliance pieces such as the child protection learning modules.

Our excellent Janison learning centre will hopefully be joined by a data management system to keep all the operational and volunteer data issues away from our training and curriculum system.

We need to be more in command of our operations information via automatic capture of data including the number of classes taught in any given week or how many teachers taught multiple classes. We can project based on historical data but rely totally on volunteer feedback.



Certainly Department of Education policy still impedes awareness of Primary Ethics – the school enrolment form remains a politically-contrived block to fair and informed choice for parents when starting their children at primary school. There is no tick box on the form to say “Yes, enrol my child in ethics”. Instead there is only one box for scripture – and this remains the default position.

As we work on establishing ethics programs in more schools, and adding more classes to schools that already have ethics programs, we must also look to recruit and retain more volunteers.

Workplace volunteering is key in both areas. We will be working to help companies appreciate the social impact value of our program, and the benefits that flow both ways when employees are involved.

We know the considerable effort required to be a teacher, or coordinator, and the extra hours needed to be a good regional manager or classroom support team member. And we know we have many volunteers who fill more than one role at once.

We will also be developing new approaches to fundraising. We do not receive a cent of funding from the government. Nor do parents pay for their children to attend ethics classes.

To date, we survive on the generosity of a relative few major donors and a number of other generous individuals. We need to broaden this funding base, and will work on developing a community fundraising program.

Primary Ethics has prepared the ground for an evaluation project, seeking to provide evidence of the benefit ethics classes bring to students, their families, to schools, and the broader community. We are now mature enough to begin exploring a research project into the various outcomes of teaching critical thinking and ethical reasoning to children.

This future work can only aid Primary Ethics as we continue our efforts to help students develop skills for life.

Evan Hannah
Incoming CEO

Our volunteers

ETHICS TEACHERS

Ethics teachers prepare and deliver Primary Ethics' approved lesson materials to a class of between eight and 22 students at their local primary school each week.

ETHICS COORDINATORS

Ethics coordinators establish and manage the ethics program in their school. This includes liaising with the school community, recruiting and supporting volunteer ethics teachers and ensuring the smooth running of classes.

REGIONAL MANAGERS

Regional managers establish, grow and manage ethics programs at schools across their region, typically working with around 15 schools.

CLASSROOM SUPPORT TEAM (CST)

CST members support ethics teachers by observing a class, sharing observation feedback and reflecting together with teachers. Team members work as coaches to support teachers to work within our facilitation and teaching framework in ways that suit both the teacher and their particular students and school context.

BOARD MEMBERS

Board members bring considerable expertise from their respective professional backgrounds to discuss the organisation's progress and advise on the overall strategic direction of Primary Ethics. The Board meets at least six times per year, and members take positions on various sub-committees.

ADVISORY COMMITTEE MEMBERS

Advisory committee members provide specialised professional insight into specific aspects of our operations. All members provide their advice pro bono.

This financial year, Primary Ethics comprised over 2300 hardworking volunteers. We thank these people for their valuable time and energy and for their commitment to supporting ethics education in their local schools.

For a full list of current volunteers as of 30 June 2017 please see the endpapers of this report.



Ethics teachers, coordinators and students from Chipping Norton, Milperra and Newbridge Heights get together for an end of year picnic

"As a CST member and trainer, you meet a lot of interesting people, learn from each other and develop an appreciation for robust ethical discussions."

Carol, CST member and ethics teacher
Coffs Harbour region

"I volunteer because I want my grandchildren to have a balanced view of their world and the importance their thinking and decision making will have on their future."

Narelle, ethics teacher
Wagga Wagga

"I jumped at the regional manager role and enjoy it immensely as it gives me similar personal challenges and rewards as I enjoyed in my career."

Marbecc, regional manager, ethics coordinator & teacher
Camden-Campbelltown region

"I believe this program is helping to shape great leaders for the future!"


Cathy, ethics coordinator
Liverpool region

"Teaching ethics is one of the highlights of my week!"

Emma, ethics teacher, Hornsby region

"I have enjoyed teaching Primary Ethics enormously and I have learned a lot doing it."

Mark, ethics teacher, Inner West Sydney Region



“When I have an idea and have to explain ‘why’ to the class, the idea becomes stronger in my head.”

Early stage 1 ethics student

Our staff

LEONIE JOHNSON

CHIEF EXECUTIVE OFFICER (OUTGOING)

Leonie became Primary Ethics CEO in April 2016 after a decade of consulting to industry and government on strategy, risk and organisational culture. Leonie has volunteered for Primary Ethics since classes began in 2011, establishing the program in her local school while developing and delivering state-wide ethics teacher training. Leonie has a Master of Education focussing on educational psychology and research and is a graduate of the Australian Institute of Company Directors.

EVAN HANNAH

CHIEF EXECUTIVE OFFICER (INCOMING)

Evan took on the role of ethics coordinator at his son's school in 2014, and joined the Primary Ethics staff in 2017. Evan's career began in journalism, before moving to management positions within media organisations. Now CEO of Primary Ethics, Evan's focus is to build and strengthen the Primary Ethics program across the state.

ALISA KELLEY

GENERAL MANAGER

Alisa managed the organisation's day-to-day operations for this financial year, including accountancy, operations management and systems analysis. She has previously worked in the not-for-profit sector, customer service, construction, logistics and IT industries as well as at The Ethics Centre. Alisa has now resigned and has been replaced by Elizabeth Allen. We thank Alisa for her valuable contribution.

KAREN LEE

TRAINING MANAGER

Karen has extensive experience in community education, training and the VET sector. Karen develops and manages Primary Ethics' new teacher training and continuing professional development programs, develops online learning and manages the team of trainers. She also has a pivotal role in the Classroom Support Team and in curriculum management. Karen holds a Bachelor of Science (Honours) in Psychology from UNSW.

HEIDI MCELNEA

COMMUNICATIONS MANAGER

Heidi joined the team in 2014 to work for a cause she was passionate about. She coordinates communications for volunteers, supporters and parents, manages Primary Ethics' online platforms and works with volunteers and media to raise the profile of Primary Ethics across the state. Heidi also volunteers as an ethics coordinator and ethics teacher. She holds a Bachelor of Communications from Macquarie University.

MARIA MCCARTHY

VOLUNTEERING MANAGER-NORTH

Maria's role is the recruitment, engagement and development of our volunteers north of Sydney's CBD to the Queensland border. She joined Primary Ethics as an ethics teacher in 2011, became regional manager in 2013 and then Development Manager before taking charge of schools north of Sydney's CBD in 2014. Maria holds a Bachelor of Economics and a Graduate Diploma in Women's Studies.

ROB HARDEN

VOLUNTEERING MANAGER-SOUTH

Rob supports the volunteer network through the regional managers. His first contact with Primary Ethics was as a volunteer ethics teacher in 2015, a role he continues to hold. Rob has had a long career in corporate Human Resources, and holds a Bachelor of Economics and a Master of Commerce. Rob oversees ethics programs in schools south of Sydney's CBD down to the Victorian border.

HANA ABBOTT

ADMINISTRATION COORDINATOR

Studying a Bachelor of Science majoring in Psychology and History & Philosophy of Science drew Hana to the work of Primary Ethics. Hana managed the helpdesk and assisted volunteers with their enquiries. She also coordinated curriculum and training resources. Hana finished up with Primary Ethics in August 2017 and has since been replaced by Paula Lam. We thank Hana for all her assistance.

Primary Ethics Board

BRUCE HOGAN AM

Bruce is the founding Chair of the Primary Ethics Board and also a director of the Stolen Generations Testimonies Foundation and the Hogan Family Foundation. Past directorships include Coles Myer, Metcash, GIO, Funds SA, Energy Australia, State Super Financial Services, The Royal Prince Alfred Yacht Club, St Vincent's Public and Private Hospitals, the St Vincent's Clinic and the NSW Treasury Corporation. Bruce is past Chair of Snowy Hydro Limited and the Coles Myer Superannuation Fund. In June 2001 Bruce was appointed a Member of the Order of Australia for services to business and commerce and to the community through support of biotechnology research.



Primary Ethics Board members left to right: Simon Longstaff, Nick Greiner, Bruce Hogan, Nigel Stokes, Robin Low, and Scott Mannix.

DR SIMON LONGSTAFF AO

Named a 21st Century Leader by Australian Financial Review, one business identity observed they "don't know one CEO or chairman in corporate Australia who has not worked with Simon Longstaff". For over 25 years, Simon has been executive director of The Ethics Centre, a unique not-for-profit bringing ethics to personal and professional life. With a Doctorate in Philosophy from Cambridge University, Simon is a Fellow of CPA Australia and Honorary Professor at the Australian National University's Centre for Indigenous Studies. Simon helped give birth to the Banking and Finance Oath, the annual Festival of Dangerous Ideas, and ethics classes in schools. Simon serves on a number of boards and committees.

ROBIN LOW

Robin is a non-executive director serving on the boards of ASX listed companies: Appen Limited, AUB Group Limited, CSG Limited and IPH Limited. She is also on two Federal Government boards: Auditing and Assurance Standards Board and Australian Reinsurance Pool Corporation. Her other not-for-profit boards are Public Education Foundation and Sydney Medical School Foundation. Robin was with PricewaterhouseCoopers for 28 years where she specialised in financial reporting, governance, risk, control and assurance. Robin is a Fellow of the Institute of Chartered Accountants in Australia and has a Bachelor of Commerce from UNSW.

NIGEL STOKES

Nigel has held the role of financial adviser in the NSW Government for 10 years working on a number of government projects. At Bankers Trust Nigel worked on a series of significant privatisations including GIO, NSW State Bank and NSW TAB. He also advised on the demutualisation of the ASX as well as consulting to the NSW Treasury Corporation on risk strategy. Nigel has also sat on the boards of the CSIRO and the Electricity Commission of NSW.

THE HON NICK GREINER AC

Nick was Premier and Treasurer of New South Wales from 1988-1992. Since his retirement from politics he has been heavily involved in the corporate world as Chairman of several large companies and as the Deputy Chairman or a Director of others. He holds an Honours Degree in Economics from Sydney University and a Master of Business Administration with High Distinction from Harvard Business School. In 1994 he was made a Companion of the Order of Australia for public sector reform and management and services to the community. He is a Life Fellow of the Australian Institute of Company Directors, an Honorary Fellow of CPA Australia and a Life Member of the South Sydney Rugby League Club.

SCOTT MANNIX

Scott holds the role of Company Secretary and is Special Counsel for Maddocks State Government group. Scott has extensive experience in advising on commercial and financial matters for both organisations and government agencies. Before joining Maddocks, Scott was General Manager Legal & Strategy at New South Wales Treasury Corporation where he was responsible for advising on and managing the legal risks for the state's borrowing programs, investment management products and asset financing transactions. He brings a depth of understanding of the unique requirements of government agencies and how legal risks are effectively understood, managed and controlled within organisations.

Financial overview

PRIMARY ETHICS LIMITED INCOME STATEMENT

Adjusted surplus after tax¹ for the year ended 30 June 2017

	2017 (\$)	2016 (\$)
REVENUE BEFORE INVESTMENT INCOME		
Donations ²	1,493,318	1,359,142
Other income	250	-
	1,493,568	1,359,142
OPERATING EXPENSES		
Employee & sub-contractor benefits	617,336	530,925
Administration	22,850	15,486
Consultants & professional services	93,165	87,300
Marketing & communication	11,453	9,945
Occupancy	55,584	50,728
Information technology	11,090	15,612
Travel, accommodation and other	5,909	6,266
TOTAL OPERATING EXPENSES	817,387	716,262
OPERATING SURPLUS	676,181	642,889
Investment income ³	482,903	191,505
Surplus before income tax	1,159,084	834,384
Income tax expense	-	-
SURPLUS FOR THE YEAR	1,159,084	834,384

¹ This statement is presented in the manner in which the business is managed and monitored. It can be reconciled to the Statutory Surplus for the year from continuing operations of \$4.7m by adding back the deferred revenue described in footnote 2.

² Donations in 2017 excludes \$3.5m in donations which relate to the support of operating expenses in future periods. This income will be recognised in this statement in the year in which the income is to be applied and has been deferred in the balance sheet.

³ Investment income is excluded from the operating result because of the stated aim to build a capital fund which will sustain the long term operations of Primary Ethics. While investment funds can be drawn to fund operations, at this stage of building the funds the investment income is viewed as building capital.

PRIMARY ETHICS LIMITED CONSOLIDATED BALANCE SHEET

As at 30 June 2017

	2017 (\$)	2016 (\$)
CURRENT ASSETS		
Cash and cash equivalents		
<i>Operating</i>	983,757	1,119,847
<i>Investments</i>	4,439,542	-
Trade and other receivables	100,044	100,913
Tax Credits	21,686	32,286
TOTAL CURRENT ASSETS	5,545,029	1,253,046
OTHER ASSETS		
Investments	4,080,879	3,905,203
Office Equipment	10,158	12,209
TOTAL OTHER ASSETS	4,091,037	3,917,411
TOTAL ASSETS	9,636,066	5,170,458
CURRENT LIABILITIES		
Trade and Other Payables	115	50
Borrowings	50,000	-
Superannuation Payable	5,945	6,019
Provision for Employee Entitlements	36,622	31,514
Deferred administration revenue	500,000	-
Tax Liabilities	11,818	10,393
TOTAL CURRENT LIABILITIES	604,500	47,976
NON CURRENT LIABILITIES		
Borrowings	-	250,000
Deferred administration revenue	3,000,000	-
TOTAL NON CURRENT LIABILITIES	3,000,000	250,000
TOTAL LIABILITIES	3,604,500	297,975
NET ASSETS	6,031,566	4,872,482
FUNDS		
Retained earnings brought forward	4,872,482	4,229,602
Surplus for the year	1,159,084	642,880
TOTAL FUNDS	6,031,566	4,872,482

The comprehensive Primary Ethics Ltd Consolidated Financial Report for the year ending 30 June 2017 may be downloaded from <https://primaryethics.com.au/about/annual-and-financial-reports/>

The need for Primary Ethics

Primary Ethics came about because NSW public primary schools must by law set aside time to teach scripture each week. This requirement came about as part of a late 19th century deal when churches agreed to let the state run its own schools.

The idea that schools should allow time for scripture wasn't contentious at the time – less than 0.5% of the population then identified as having no religion, and the vast majority belonged to only a few major religions.

Some 150 years later, about half of NSW students still attend scripture classes each week. However until 2011 'non-scripture' students were left in a limbo where they officially were not allowed to do anything that would advance them academically while their fellow students attended faith-based classes.

A push by parents fed up that their children were sitting and watching DVDs during this non-productive time – or in worst cases picking up rubbish – led to the P&C Federation picking up the call from parents, and supporting the work of the head of The Ethics Centre, Dr Simon Longstaff, to develop classes in secular ethics as an option to non-scripture.

After years of rejection the Education Department, under then Education Minister Verity Firth, finally agreed to a pilot study of ethics classes, strongly promoted by activists Colleen McKinnon and Teresa Russell.

That study, based in 10 schools in just one term in 2010, proved successful, and in 2011 the government gave the go-ahead for Primary Ethics to become the sole approved provider of what is now known as Special Education in Ethics.

Teresa Russell then became the first CEO, and Dr Sue Knight, a distinguished academic in the field of philosophical education for children, was commissioned to develop the curriculum, which has now grown to 79 topics across all primary school years.

After several years working with the Board – and in particular chair Bruce Hogan – to survive funding crises and chronic staff and volunteer shortages, Teresa left Primary Ethics in 2015 after building a stable organisation. She was replaced by volunteer teacher and trainer Leonie Johnson, who then introduced a formal policy framework around the organisation to ensure a consistent approach to recruitment, training and management of our volunteers.

The current CEO is Evan Hannah, a former volunteer coordinator who is committed to continuing Leonie's work to ensure the organisation's continued growth.

In designing our curriculum, Dr Sue Knight has adapted a long respected philosophical tradition of dialogue and discussion. Each lesson is reviewed by an expert panel, chaired by Dr Simon Longstaff of The Ethics Centre, for both philosophical rigour and best practice in instructional design.

Most topics are designed to address particular ethical issues but a number are skill-focused and explicitly teach core critical thinking skills and encourage collaborative inquiry.

The curriculum is written in a "spiral and scaled" style, so that its concepts are revisited and developed in subsequent topics and in later years.

The program has grown steadily, and we now teach 36,500 students each week in more than 450 schools, and have 2300 active volunteers.

Teachers at schools are supported by a volunteer ethics coordinator, who is often a parent at their school and who may also be an ethics teacher. A regional manager supports all the coordinators in the area, and regional managers are supported by the organisation's two full-time volunteering managers who split the state between them.

All our funding comes from donors who believe strongly in the work we do. We do not receive a cent from government, nor is there a student fee for ethics classes. These donations range from monthly payroll deductions from dozens of supporters, to much larger, sometimes annual contributions from philanthropic trusts established to support programs that benefit the community in various ways.

The search for funding support never stops – we are striving to build a capital base to fund future operations while constantly trying to cover our annual operating costs.

Our appreciation

Primary Ethics receives no government funding. We rely on our donors and corporate supporters to enable us to develop curriculum and to recruit and train volunteers. Without this support our ethics education program would not be possible.

Our sincere thanks to the following individuals and organisations:



OUR DONORS

Primary Ethics would like to thank the following generous donors in 2016/2017:

The Kinghorn Foundation
Berg Family Foundation Pty Ltd
Chris Cuffe Foundation
Hogan Family Foundation
The Ainsworth Foundation
Ferris Family Foundation
The Hunt Family Foundation
Georgiana & Cameron McCullagh
Robert Keldoulis
Wilson Asset Management
John Gerahty
Andrew Kaldor
Ian & Linda Martin Charitable Foundation
Brennan Family Foundation
Susan Gabriel
Eric Cadzow
Robin Low
James Chen

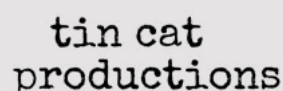
John Turner
Lenore Grunsell
David Callaghan
Robert Barry
Michael Ahrens
David Hirsch
Colin Jones
Geoffrey Burgess
Penny Young
Tracey Ellis
Alex Redgrove
Joanne Taylor
Lloyd Swanton
Irene Justiniano
Keith Platt
Priscilla Beresford
Gabrielle Wood
David Corby
Aloke Phatak

Paul Sowter
Joy Nason
Kate Connors
Simon Stone
Warwick Burton
Leonie Johnson
Barbara Anderson
Brett Haydon
Andrea Fernandez
Jade Hudson
Glynis Bailey
Nigel Hearn
Rodney Rimes
Amber Moncrieff
Ian Smith
Geoffrey Bradshaw
Andrew Boleyn
Alastair Bor
Gordon Christie

Farnaz Azimzadeh
Andrew Goldstiver
Jon Wilson
Ewan Coates
Craig Stephen
Mark Hancock
Alisa Kelley
Michael Patterson
Peter McLean
Shaun Kelleher
Judy Christie
Caitlin Platt
Ali Shahnazi
Kevin Badin
Craig Stephen
Kyong Han
Heidi McElnea

OUR CORPORATE SUPPORTERS

Thank you to the following corporate supporters for their pro bono and low bono assistance:



A huge thank you to our generous volunteer Julia Reingold (0438 647 320) for designing this Annual Report.

To our talented photographers, thank you for donating your images of ethics classes in action:

- Mark Muirhead (front cover, pages 1 & 7) <http://inspirationalatmospheres.com/>
- Rowan Turner (pages 6, 7, 13 & 20) <http://www.rowanturnerphotography.com/>
- Cathy Maher (pages 5, 6, 11, 12 & back cover) <https://www.facebook.com/pg/curephotography/>



"It's an absolute privilege to share a classroom with those kids! Thank you for the opportunity."

Hamish, ethics teacher

Our volunteer list continued from the inside front cover

Julie Catanzariti • Julie Fenwick • Julie Hale • Julie Hatfield • Julie Hulsman • Julie Knox • Julie Monteban • Julie Price • Julie Robinson • Julie Samuel • Julie Sankey • Julie Shires • Julie Stokes
Julie Telenta • Julie Tribe • Juliet Mihos • Jun Park • June Cleverly • June Crowley • Justine Field • Justine Jennings • Justine O'Neill • Justine Scott • Justine Vella • Kaden Ball • Kah Sheng Ong
Kaitlin Walsh • Kanchana Balakumar • Kaoru Takusagawa • Kara Cooper • Karen Boyle • Karen Brock • Karen Dobrincic • Karen Ferguson • Karen Garth • Karen Guymor • Karen Johnson • Karen Jones
Karen Lancaster • Karen Micieli • Karen Mumford • Karen Rogers • Karen Vincent • Karen Vine • Karen Withers • Karen Youle • Karen Young • Karl Browne • Karin Wentworth-Ping • Karina Smith
Karl Welsch • Karla Buckley • Karlene Butler • Karl Pearson • Karmell MacDonald • Karolina Wojciechowska • Karoline Merken • Karyn Morrison • Katarzyna Chmiel • Katarzyna Froncek • Katarzyna Owend
Kate Alway • Kate Booth • Kate Boothby • Kate Bowman • Kate Buys • Kate Carmichael • Kate Chandler • Kate Cox • Kate Craig • Kate Davies • Kate Dezarnaulds • Kate Fairleigh • Kate Gordon
Kate Harper • Kate Hart • Kate Ibrahim • Kate Levy • Kate McManus Mulder • Kate Marmichael • Kate Myles • Kate Norris • Kate Paige • Kate Paterson • Kate Rashford • Kate Ryan • Kate Walther • Kate Wrigley
Katharine Blake • Katharine Bartlett • Katharine Chang • Katharine Cole • Katharine Doyle • Katharine Edgar • Katharine Gordon • Katharine Hooke • Katharine Isbell • Katharine Potter • Katharine Priddle
Katherine Raymond • Katherine Thompson • Katherine Vickery • Katherine Wenban • Kathleen Dobak • Kathleen Mahoney • Kathleen Schorah-McCarthy • Kathleen Smith • Kathryn Broadfoot
Kathryn Fair • Kathryn Hand • Kathryn Langham • Kathryn Lee • Kathryn McRae • Kathryn Orr • Kathryn Rose • Kathryn Shockair • Kathy Kelly • Katie Andersen • Katie Bird • Katie Burch
Katie Heath • Katie Schubach • Katie Tappin • Katja Kilkaue • Katrina Houston • Katrina McKillop • Katrina Worth • Kavitha Rajakumar • Kay O'Connor • Kay Robins • Kay Stoddard • Kaye Fitzpatrick
Kaye Middleton • Kayley Bowman-Mitchell • Kayte Peters • Keely Bennett • Kelby Mason • Kelie Kenzler • Kellie Brazier • Kellie Carroll • Kellie Hammon • Kelly Hopcraft • Kelly Ingegneri
Kelly KingsleyWilson • Kelly Middlemiss • Kelly Robinson • Kelly Webster • Keltie Lane • Kelvyn Stegglis • Ken Welsh • Kenneth Macintyre • Keren Davies • Keris Macarthur • Kerrie Burns • Kerrie Shearston
Kerrie Starbuck • Kerrin Cassidy • Kerrin Murray-Lyon • Kerry Cook • Kerry Franta • Kerry McClelland • Kerry Neubecker • Kerry Paton • Kerry Sorensen • Kerry Tuten • Kesavan Paripurapavan • Kevin Farmer
Kevin Simmonds • Kevin Sinclair • Kevin Walton • Kezia Franklin • Khaalyd Brown • Kheak Kwan Lim • Kiah Robertson • Kim Arnot • Kim Auld • Kim Bethune • Kim Davis • Kim Fenton • Kim Goddard
Kim Goodrick • Kim May • Kim Richards • Kim Sutton • Kim Upton • Kim Wilson • Kim Zwulik • Kimberley Baxter • Kimbra Ransley • Kimmy Liu • Kira Bandinelli • Kiran Zahid • Kirby Morrison
Kirrilly Brentnall • Kirsten De Forest • Kirsten Downey • Kirsten Ehrlich Davies • Kirsten Hamilton • Kirsten Simpson • Kirstie Nichols • Kirsty Batterham • Kirsty de Vallance • Kirsty Jones • Kirsty Wilson
Kitty-Jean Laginha • Krista Dodswoth • Kristel Ness • Kristin Brown • Kristina Brennan • Kristina Landrigan • Kristina Macan • Kristy Blackburn • Kristy Oberg • Kristy Randell • Krystal Finch
Kwai-Ling Wong • Kylie Aitken • Kylie Archer • Kylie Bourne • Kylie Lake • Kylie Newman • Kylie Poole • Kylie Scott • Kylie Stapleton • Kylie Strawbridge • Laila Kaiser • Lainy Dennett • Lara Horstead
Lara Woodley • Larissa Kalt • Larissa McLaughlin • Larry Anderson • Laura Egan • Laura Hollingsworth • Laura Lovelock • Laura McCauley • Laura Woodall • Lauren Conn • Lauren King • Lauren Knussen
Lauren Rendoth • Lauren Sarraf • Lauren Taylor • Laurens Libeton • Laurette Chao • Lawrence Baker • Layla De Martin • Lea Blatch • Leah Boonthanom • Leah Cook • Leah Mansfield • Leah Richardson
Leah Sparkes • Leah Stevenson • Leah Wright • Leanda Lazarevic • Leanne Akiki • Leanne Munro • LeAnne Ross • Leanne Varga • Lee Geary • Lee Ursino • Lee Wynyard • Lee-Ann Jones • Lee-Anne Mitchell
Leigh Evans-Bullock • Leigh Haysom • Leila Morsy • Lana Hammond • Leonie Elphick • Leonie Garforth • Leonie Johnson • Leonie McGuire • Leonora Long • Leonora Marges • Les Robinson • Lesley Burgess
Lesley McKinnon • Lesley Walker • Lexie Clayton • Liesel Lurie • Lili Yin • Liliya Dutchak • Lilli Abberton • Lillia Marcos • Lilybeth Mayhew • Linda Callaghan • Linda Dunwoodie • Linda Ferguson
Linda McClelland • Linda Needs • Linda Palmisano • Linda Ryan • Linda Williams • Lindi Shull • Lionel Beyrath • Lisa Arendts • Lisa Bassett • Lisa Creffield • Lisa Gaudron • Lisa Gavaña • Lisa Hensley
Lisa Irving • Lisa Jeffery • Lisa Johnson • Lisa Laybott • Lisa Liber • Lisa Maddick • Lisa McIntyre • Lisa Mead • Lisa Mount • Lisa Smith • Lisa Storrs • Lisa Taylor • Lisa Thompson • Lisa Tohver • Lisa Toohy
Lisa Worthy • Lisette Olds • Lizzie McLaughlin • Lois Nethery • Loraine Dartnell • Lorenza Grotti • Loretta Mitchell • Lori Phillips • Lorna Galt • Lorraine Lee • Lorraine Radzyner • Lorrone Cruickshank
Loshitha Pathner • Louisa Raven • Louisa Smith • Louisa Sparks • Louise Afanasieva • Louise Brooks • Louise Brown • Louise Charman-James • Louise Fletcher • Louise Haynes • Louise Johnson
Louise Lewis • Louise Loomes • Louise Ong • Louise Ord • Louise Stuart • Louise Wheeler • Louky Parkes • Luana Atger • Lucas Ihlein • Lucia Surleau • Lucille Craig • Lucy Hookway • Lucy Payne
Lucy Poole • Lucy Rees • Luigi Pagnozzi • Luis Ortega • Luke Kerr • Luke McElnea • Lylian Francis • Lyn Turner • Luana Kennedy • Lyndall Franks • Lyndall Lander • Lyndell Newman • Lynelle Scott-Aitken
Lynette Haines • Lynette Rosen • Lynne Donnelly • Lynne Sinclair • Lynnette Khong • Lynsey McGee • Maddison Woziak • Madeleine Liprini • Madeleine Radclyffe • Madeleine Shaw • Maggi Tipton
Maha Almousli • Maia Neenan • Mahiuyen Tan • Makaela Bowman • Malak Taha • Malerie Vella • Malini Srivastava • Manasi Shankar • Mandy Bennett • Mandy Hubbard • Mandy Vandertouw
Manjoosh Joshi • Marbeck Webb • Marc Croker • Marcine Gilchrist • Marcus Punch • Margaret Crowther • Margaret Culligan • Margaret Edmonds • Margaret Nightingale • Margaret Ryan
Margaret Williams • Margaret Wright • Margo Kan • Margot McKay • Margot Schoonmaker • Marguerite Hudson • Maria George • Maria Kunce • Maria Perez • Maria Pinales • Maria Raines • Maria Turek
Marian Barker • Marianne de Paiva • Marianne Ferrari • Marianne van Kemenade • Marie Lawton • Marie Micklely • Marie-Claire de Wit-Beekmans • Marjin Cugati • Marilyn Bayley Sainsbury • Marina Brown
Marion Miller • Mark Bortolazzo • Mark Byers • Mark Lauer • Mark Melatos • Mark O'Connor • Mark Ostryrn • Mark Pattison • Mark Shorter • Mark Taylor • Mark Williams • Marta Tordi
Martha Tyndal • Martha Waugh • Martin Hildebrand • Martin Killips • Martin Tanti • Mary Albert • Mary Bramble • Mary Hinchcliffe • Maryke Bleeker • Mat McCosker • Matt Drake • Matt Prest • Matthew Powell
Matthew Redfearn • Matthew Stegh • Matthilda Brown • MaunIQUE Ali • Maureen Fitzgerald • Maureen Remington • Maureen Thackray • Maureen Waight • Maximilian Bail • Maxwell Cowan
Maxwell Powditch • May Malouf • Maya Moon • Meg Quinisk • Meg Wrixon • Megan Alderton • Megan Baker • Megan Bird • Megan Carroll • Megan Hunkin • Megan Jackson • Megan Ripper • Megan Rowan
Megan Warrell • Mei Mei Tin • Melanie Gardener • Melanie Howard • Melanie McCabe • Melanie McDonald • Melanie Nguyen • Melanie O'Brien • Melanie Roberts • Melanie Vurlov • Melina Rohan
Melinda Black • Melinda James • Melinda Kent • Melinda Tebb • Melissa Bailey • Melissa Bautista • Melissa Benn • Melissa Beville • Melissa Brummel • Melissa Burgess • Melissa Cooke • Melissa Crawlhall
Melissa Daniels • Melissa Dominguez-Nash • Melissa Fitzpatrick • Melissa Garner • Melissa Giese • Melissa MacLean • Melissa Munn • Melissa Ott • Melissa Rielly • Michelle Woodbury • Melita Grant
Melissa Hammond • Melissa Poteris • Melody Jackson • Meredith Abbott • Meredith Poole • Meredith Svoronos • Merinda Voigt • Merissa Walker • Meristiave Gunatillake • Mia Steele • Mia Sturrock
Micah Horton-Hallett • Michael Berry • Michael Bushell • Michael Clayton • Michael Crush • Michael Cummings • Michael Harding • Michael Hosken • Michael Jain • Michael Lane • Michael Locke
Michael Maw • Michael McDonnell • Michael Page • Michael Small • Michael Steel • Michael Strickland • Michael Vallis • Michael Webb • Michaela Stockey-Bridge • Michel Nicholson • Michele Dougherty
Michele Wienstien • Michelle Archer • Michelle Bridger • Michelle Buckland • Michelle Cui • Michelle Eadie • Michelle Eggins • Michelle Hahn • Michelle Harvey • Michelle Johnson • Michelle Lewis
Michelle Masefield • Michelle McCauley • Michelle Ohle • Michelle Perrett • Michelle Phippard • Michelle Rickenbach • Michelle Ring • Michelle Stack • Michelle Stafford • Michelle Stephenson • Michelle Watts
Michelle Wheeler • Michelle Yuen • Mick Hender • Mika Creaneau • Mike Godfrey • Milla Gmitrovic • Miles Campbell • Mimi Lloyd • Minh Ho • Miranda Gott • Miranda Markziej • Miranda Wood
Miriam Heatherich • Miriam Hill • Mishka Borowski • Mitch Hughes • Mog Bremner • Moira Marturia • Moira Thompson • Molly Krasnova • Molly Lim • Monica George • Monica Soneja • Monique Boutet
Monique Flanigan • Moon Young Cho • Morris Kaplan • Murad Hossain • Myat Binet • Myleah O'Brien • Mywanwy McIlveen • Nada Maoli • Nadia Verrucci • Nadine Page • Nagi Rangaraj • Naeheed Iqbal
Nan Li • Nancy Brown • Nancy Griffiths • Nancy Jones • Nancy McLean • Naomi Gaskell • Naomi Horschak • Naomi Knowles • Naomi McKeown • Naomi Ullmann • Narelle Fair • Narelle Gent
Narelle Gibbs • Narelle Hayes • Narelle Johnson • Natalie Blake • Natalie Fryer • Natalie Grainger • Natalie Harman • Natalie Jennings • Natalie Kerr • Natalie King • Natalie Kurth • Natalie Page
Natalie Parsa • Natalie Pasoda • Natalie Price • Natalie Roderick • Natasha Brain • Natasha de Silva • Natasha Foster • Natasha Leist • Natasha Lunn • Natasha McHattan • Natasha Russell • Natasha Thomas
Natasha Toms • Nathalie Nuijens • Nathan Hagarty • Nathaniel Marshall • Ned Cutcher • Neha Gokel • Nehama Werner • Neil McKenzie • Neil Phillips • Nerissa Kay • Nerolie Stodart • Nhung Nguyen
Nicholas Henry • Nicholas Herold • Nicholas Jordan • Nicholas Kavadias • Nicholas Minto • Nicholas Stokes • Nichole Wilson • Nick Brooks • Nick Gatehouse • Nick Greiner • Nicola Batt • Nicola Bird • Nicola Craddock
Nicola Darwin • Nicola Hartley • Nicola Heap • Nicola Martinson • Nicola Monks • Nicolas Philip • Nicolas Rasmussen • Nicolas Richter • Nicole Byford • Nicole Coleman • Nicole Corbett • Nicole Crooks
Nicole Frost • Nicole Hayward • Nicole Heffernan • Nicole Ilamurugan • Nicole Jackson • Nicole Kingham • Nicole Laska • Nicole McNamara • Nicole Neave • Nicole Rankin • Nicole Stephens • Nicole Swanson
Nicole Tate • Nigel Stokes • Nimi Watts • Nina Ardill • Nina Lipscombe • Nina Tuason • Nitika Luthra • Noel McLaughlin • Noel Meredith • Noorul Haniiffa • Oana Istoc • Odette Berry • Olga Tikhomirova • Olivia Aitken
Olivia McDonough • Ophelia Cowell • Orlene McKinlay • Ornela Care • Owen Watkinson • Padisetti Mani • Pam Jaworski • Pamela Buena • Pamela Connor • Pamela Espejel • Pamela Heuer • Pamela Parker
Pamela Roddick • Patricia Banks • Patricia Bartley • Patricia Bursill • Patricia Caddis • Patricia Correll • Patricia Govender • Patrick Chidambaram • Patrick Speeding • Paul Malkidies • Paul McEvoy
Paul Naghten • Paul Rubie • Paul Sowter • Paula Cansick • Paulette Bray-Narai • Paulien Long • Pauline Caust • Pauline McConville • Pauline McLaughlin • Pauline Nunn • Peggy Yu
Pelayia Berdoukas Collins • Penelope Joep • Penelope Kearney • Penelope Lake • Penelope Martin • Penny Challinor • Penny Szentkuti • Perri Fawcet • Peter Allott • Peter Figgins • Peter Garrett
Peta NicholPeta Powrie • Peta Stevenson • Peta Tahan • Peta Thomson • Peter Barber • Peter Chapman • Peter Chapman • Peter Foley • Peter Foster • Peter Geraghty • Peter Gerhard • Peter Gurry
Peter Jackson • Peter Johnson • Peter Mere • Peter Morris • Peter Munro • Peter Oxy • Peter Rix • Peter Robinson • Peter Schultz • Peter Scott • Peter Sherritt • Peter Solness • Petra Braat • Petra Potting
Petra Timmermann • Philip Holleley • Philip Partridge • Philip Spiers • Phillip Sprott • Philipp Alford • Philippa Hudson • Philippa Shepherdson • Phillip Crawford • Phillip Mar • Phillip Reid • Phoebe Jennings
Pia Trickett • Piers Bolger • Pippa Burns • Polly Kasir • Polly Levinson • Pooja Kulkarni • Pounhe Parsanaajad • Preeti Mudlapur • Priscilla Moore • Priya Padmanabhan • Prudence Freireger • Prudence Maclean • Qiong Huang
Rachael Adams • Rachael Beckett • Rachael Cotts • Rachael Jeffree • Rachael Kreskay • Rachael Ottaway • Rachael Taudien • Rachel Barwick • Rachel Cornford • Rachel Eldred • Rachel Fallowfield
Rachel Foley • Rachel Gray • Rachel Hanrahan Talty • Rachel Honnell • Rachel Maiklie • Rachel Neumann • Rachel Peachey • Rachel Potter • Rachel Ritz • Rachel Stig • Rachel Thomson • Rachel Watt
Rachel White • Rachel Yeomans • Rachelle McDonald • Rachelle Mounsey-Cove • Rae Davis • Raaeleen Rickard • Raina Raul • Rajalaxmi Kulkarni • Rajni Roy • Ralph Mitchell • Rani Salla • Ranka Rajanovic
Rebecca Austin • Rebecca Barnes • Rebecca Barter • Rebecca Bowen • Rebecca Bradford • Rebecca Chapman • Rebecca Davidson • Rebecca Edwards • Rebecca Harcourt • Rebecca Iliffe
Rebecca Johnson • Rebecca McDonald • Rebecca Mott • Rebecca Phillips • Rebecca Quezada • Rebecca Saalfeld • Rebecca Searles • Rebecca Sutcliffe • Rebecca Tinning • Rebecca Townbridge
Rebecca Wite • Rekha Sharma • Renata Kastelen • Renee Bilston • Renee Brandy • Renee Koonin • Renee Mack • Renee Suic • Renee Thomlinson • Rhiannon Bowman • Rhiyan Andrews • Rianti Bieler
Rica Seto • Ricci-Ann Schwarzer • Rich Sanford • Richard Christie • Richard Harfield • Richard Kennard • Richard Mara • Richard O'Brien • Richard Taylor • Ricky Keung • Riitta Kytoja • Rimmelle Freedman
Ritu Jain • Ritu Mahawal • Rob Harden • Rob Joyce • Robert Forsyth • Robert Garth • Robert Harden • Robert Howe • Robert Hutchinson • Robert Jennings • Robert Long • Robert Lovas
Robert Murray-Lyon • Robert Urquhart • Robert Urry • Robert Wawrzynek • Robert White • Robin Low • Robin Shanon • Robin Siu • Robyn Cassey • Robyn Church • Robyn Chuter • Robyn Hargreaves • Robyn Taylor
Robyn White • Robyn Youie • Rochelle Kabral • Roderick Hutchinson • Rodney Rimes • Rodolphe Ehrat • Roger Dulhunty • Roger Mika • Roger Reidy • Roger Stamford • Roisin Carter • Romy Palan
Ron Gale • Roncey Horton • Roni Lorenzo • Rory Buck • Rosa Ochando • Rosa Sevilla Carrion • Rosalind Dixon • Rosalind Foster • Rosalind Kitson • Rosalind Scutt • Rosalind Thomas • Rosaline Smith
Rosamund Akayan • Rosann Harrigan • Rose Ewing • Rose Liddall • Rose-Anne Mann • Rosemary Flanagan • Rosemary Hall • Rosemary Shapiro-Lin • Rosemary Somers • Rosshelle Franco • Roslyn Phillips
Ross Consterdine • Rowan Barker • Rowena Lam • Rowena Macdonald • Roy Faulkner • Rukmini Srinivasan • Russell Dunn • Ruth Clipperton • Ruth Clyne • Ruth Dearring • Ruth Hlobdell • Ruth Lamaro
Ruth Smith • Ruth Tetley • Ryan Can • Ryan Everett • Ryan Liddle • Saartje Tayk • Sabine Khudmi • Sabrina Liu • Sabrina Moore • Sacha • Lee Abrahams • Sahara Contempre • Sally Claydon • Sally Joep
Sally Liebke • Sally Liu • Sally Matthews • Sally Ng • Sally Shimada • Sally Wilson • Sally Worsley • Samantha Avery • Samantha Bellamy • Samantha Cetin • Samantha Chenu • Samantha Dreyer
Samantha Heron • Samantha Jenkins • Samantha Maddock • Samantha Pethen • Samantha Roderick • Samantha Rushton • Samantha Talbot-Sapsford • Samantha Watson • Samantha Yorke • Sana Zreka
Sanaa Zaki • Sandie Suchet-Pearson • Sandra Banta • Sandra Blanche • Sandra Carruthers • Sandra Colquhoun • Sandra Groom • Sandra Henri • Sandra Sieb • Sandra Stubbings • Sandy Grekas
Sandy Loyal • Sandy Pedley • Sanja Vidaic • Sara Chesterman • Sara Hollis-Watts • Sara Watts • Sarah Adcock • Sarah Ahern • Sarah Allen • Sarah Arnold • Sarah Atkinson • Sarah Baldwin • Sarah Brennan
Sarah Chalmers • Sarah Chapman • Sarah Clephane • Sarah Coughlin • Sarah Dunn • Sarah Fincham • Sarah Foody-Smith • Sarah Fuentes • Sarah Gallo • Sarah George • Sarah Gillett • Sarah Goss
Sarah Harrison • Sarah Hart • Sarah Klenbort • Sarah Loxley • Sarah Marriott • Sarah McDonald • Sarah McGregor • Sarah McKay • Sarah Neil • Sarah Newton • Sarah Ouvrier • Sarah Redshaw • Sarah Robinson
Sarah Schofield • Sarah Selva • Sarah Stratton • Sarah Taylor • Sarah Ward • Sarah Whittington • Sarah Wright • Sarah-Jane Harris-Smith • Saritha Manickam • Sasha Pillinger • Scarlett Franks • Scott Mannix • Scott Taylor
Scott Woodhouse • Sean McNally • Sean Mooney • Serena Monzo • Shane Adams • Shane Moon • Shane Pascoe • Shane Runciman • Shankari Nandanachandran • Shannon Lee • Shannon McAlary
Shannon Young • Sharen Mullert • Sharlene Henderson • Sharlene McDonald • Sharne Fielder • Sharne Frank • Sharnie Davis • Sharon Alles • Sharon Austin • Sharon Bent • Sharon Carleton • Sharon French
Sharon Khan • Sharon Muffett • Sharon Sinclair • Sharron Rooney • Shayami Karunaweera • Shayne McIntyre • Shayne Wright • Sheena Whittle • Sheila McIlmes • Sheila Mylvaganam • Shelley Crowe
Shelley O'Neil • Shelly Chopra • Sheree Lewis • Sheridan O'Donnell • Sherryl Broderick • Sheryl Vine • Shihio Giles-Jones • Shirley Allsop • Shivaun Tijou • Shobha Bisht • Shona Dawes • Shreya Dhall
Shwetha Hegde • Sian Greening • Sian Ord • Sidone Lambert • Silas Dunstan • Simon Chambers • Simon De Rosa • Simon Junaank • Simon Longstaff • Simon Moss • Simon Stroud • Simone Archibald • Simone Bristow
Simone Connell • Simone Pardea • Simone Shagrin • Sinead McDevitt • Siobhan Brahe • Sijeuwiks Broersma • Skye Ellsmore • Skye Gowrie-Smith • Skye Howell • Skye Mescall • Skye Verdun • Sofia Frew
Sonia Milgate • Sonia Ong • Sonya Anderson • Sonya Driffield • Sonya Gertler • Sonya Lillies • Sophi Bruce • Sophia Kolnar-Rahme • Sophie Devine • Sophie Henderson-Smyte • Sophie Paterson
Stacey Allport • Stacey Fisher • Stacey George • Stacey Lockley • Stacey Pitt • Stacy Gershberg • Stafford Ray • Stan Vincent • Stella Free • Stepanka Svehlova • Stephanie Cardillo • Stephanie Hayes
Stephanie Hoskin • Stephanie Neillands • Stephanie Rodger • Stephanie White • Stephanie Williams • Stephen Cairns • Stephen Knight • Stephen Patterson • Stephen Sainsbury • Stephen Spring • Stephen Turner
Steve Hockings • Steve Hutchings • Steve Phillips • Steven Barlow • Steven Irrgang • Steven Kang • Steven McIntyre • Steven Most • Stuart Bargon • Stuart Jones • Stuart Turner • Suanne Sykes
Sudha Balachandran • Sue Bryant • Sue Ellis • Sue Oh • Sue Scott • Sue Stoddard • Sue Taffel • Sue Turner • Sue-Anne Flight • Suman Maharaj • Sumant Badami • Supriya Gupta
Susan Barrington • Susan Bladen • Susan Keisinger • Susan Martin • Susan Moffatt • Susan Nelson • Susan Riddle • Susan Robertson • Susan Sarios • Susan Thomas • Susan Vumbaca • Susana Depetris
Susannah Kable • Susanne Noske • Susie Lewer • Suzan Fayle • Suzann Naphthal • Suzannah Phelan • Suzannah Potts • Suzanne Bates • Suzanne Clift • Suzanne Colfax • Suzanne Gospage • Suzanne Johnson
Suzanne McColl • Suzanne Petrie • Suzanne Stuart • Suzette Lamont • Suzy Leslie • Swee Goh • Tabitha Halley • Talis Harrington • Tamara Binnewitt • Tamara Buckley • Tamela Casey • Tammy Allman
Tammy Burling • Tammy Sheridan • Tamsen St Clare • Tania Da Silva • Tania Goldspring • Tania Mahmud • Tania McInnes • Tania Trapolini • Tanith Carroll • Tania Chee • Tania Cruwys • Tanya Gray
Tanya Lovell • Tanya McDonald • Tanya Smart • Tara Hunter • Taryn Champion • Tasha Dixon • Taslima Tahmina • Tati Guedes Bengtsson • Teja Claire • Teresa Peni • Terri Flynn • Tessa Parsons
Thea Butler • Thelma-Ann Mellor • Theona Bustos • Theresa Armstrong • Theresa Cowie • Therese Findlay • Therese Hawley • Therese King • Therese Silver • Therese Suddaby • Thomas Bishop
Thomas Clark • Thomas Stefulois • Thomasin Litchfield • Thorin Munro • Tilly Boleyn • Tim Clare • Tim Hudson • Tim Jones • Tim Karl • Timara Kay • Timothy Butcher • Tina Marie Shell • Tina McLaren-Bell
Tobias Kaupp • Tom Griffiths • Tom Tabart • Tomek Wyczesany • Tommy Marshman • Toni Adams • Toni Dennington • Toni Leeman • Toni Lundy • Toni Worgan • Tonino Falzarano • Tony Griffin
Tony Painter • Tony Rowe • Tordis Bulger • Tory Morgan • Tovah Hollis • Tove Liljestrand • Tracey Broughton • Tracey Heath • Tracey Henderson • Tracey Lewis • Tracey Moyle • Tracey Trinder • Tracey White
Tracy Campbell • Tracy Duff • Tracy Ellis • Tracy Mortimer • Tracy Proud • Trent Spencer • Trevor Richardson • Tricia Crossley • Tricia Koffel • Tricia Wright • Trina Wright • Tripti Ahuja • Trudie Hurt
Trudy Gould • Tuhina Mahmud • Tymon Edwards • Ula Hole • Ula van Hoorn • Ursula Hartwig • Ute Morris • Val McCrae • Valentina Bakalla • Valerie Main • Vali Cooper • Vanessa Alexander • Vanessa Hedges
Vanessa Smith • Vanessa Stafford • Vanessa Strachan • Venetia Hendry • Vera Polzin • Veronica Bouveng • Vicki Burneiklis • Vicki Cornish • Vicki Whiteam • Victor Rodrigues • Victoria Birch
Victoria Emmett • Victoria Panevin • Victoria Veitch • Vijayalakshmi Ramalingam • Vikki Dadds • Vikki Willmott-Sharp • Vikki Wiseman • Vincent Xuan Feng • Vineet Singh • Viola Korczak • Virginia Ringrose
Vivian Tang • Vivian Fantin • Von Cones • Warren Lowery • Warwick Burton • Wayne Hawn • Wei Tan • Wendy Cren • Wendy Harper • Will Jones • William Craven-Sands • William Hahn • William Martina
William Mateo • William Mitchell • William White • Wolfgang Werner • Yalchin Oytam • Yiri Harding • Yong Min Hwang • Yuki Nakamura-Bell • Yvette Ringo • Yvette Sutton • Yvonne Lee • Zachary Sequoia
Zak Arnot • Zak Hammer • Zara Davis • Zareen Noor • Zerin Mehta • Zeynep Turesin Soylu • Zoe Hodson • Zoe Rogers • Zoe Southwell-Keely

Please join us

You can help support ethics education in public primary schools:

- Become an ethics teacher
- Coordinate an ethics program in your local school
- Manage ethics programs in your region
- Make a donation
- Leave a bequest

Become a teacher

Find out more

www.primaryethics.com.au



facebook.com/primaryethics



twitter.com/EthicsEducation



linkedin.com/company/primary-ethics

Get in touch

Primary
ETHICS

Primary Ethics Ltd
(02) 8068 7752

info@primaryethics.com.au

Suite 408 24-30 Springfield Avenue
Potts Point NSW 2011
Australia